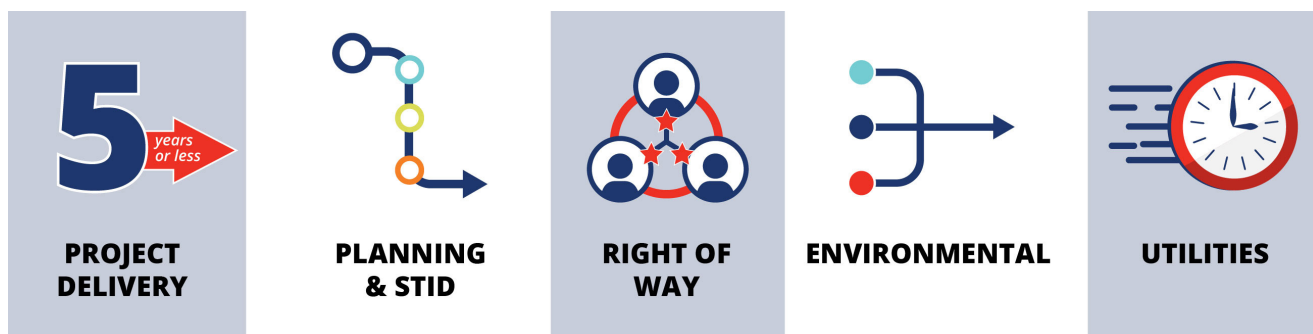


MARCH 2023

MONTHLY NEWS

## PDN 2.0

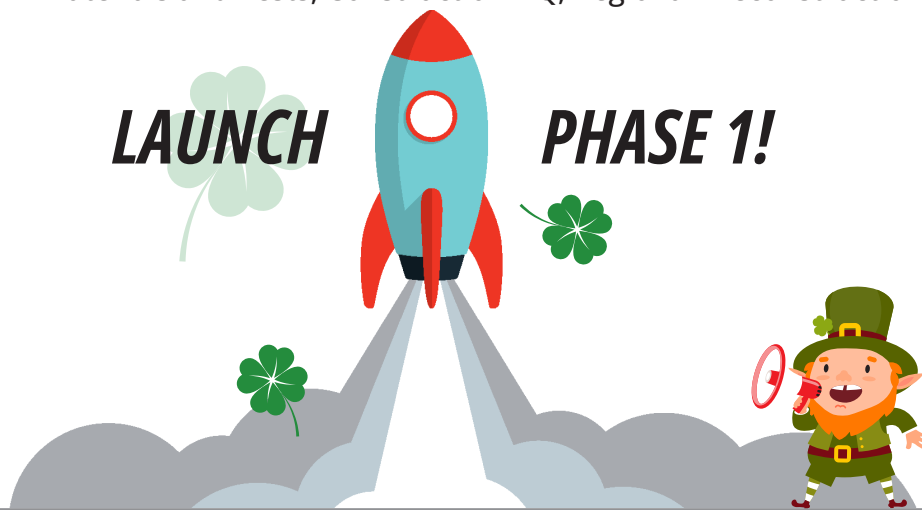
Have you been on TDOT's Project Management website lately? If so, you may have noticed there is a Project Delivery Network 2.0! Every year our project management team will update the PDN with lessons learned from the previous year. To review the newest version of the PDN, click [HERE](#).



## Coming this April: TDOT EPIC Careers

We are excited to share more about the steps we have taken through our EPIC initiative to modernize our organization's structure and provide more opportunities for you to grow your career at TDOT. During the month of April, we will launch Phase 1 of **TDOT EPIC Careers**, a virtual platform where you can learn more about the different divisions at TDOT, new positions and required competencies which provide insight to how each role contributes to TDOT's success. Phase 1 will consist of new org charts and career opportunities within Materials and Tests, Construction HQ, Regional Preconstruction Roadway Design and Project Management.

**LAUNCH PHASE 1!**



## EPIC Academy

We just wrapped up our first week of our third EPIC Academy. We are grateful to the amazing men and women at TDOT who empower others each day. We created the EPIC Academy to provide two weeks of interactive and instructional leadership training which provides insight into many different leadership styles. At the completion of this two-week training, the attendees have a better understand of how they lead to enhance their skills to confidently motivate and inspire others. By attending, TDOT leaders will usher in a new era of innovation, accomplishment, accountability and teamwork. The second half of our Spring 2023 EPIC Academy will take place the week of April 24.

## Intern Video

During February 2023, TDOT began recruiting for interns to join the TDOT family this summer. We are excited to share our newest recruitment video for the TDOT Summer Internship Program. Hear from current employees who started their journey at TDOT as an intern.

The paid internship program will introduce college students to the importance of transportation and civil service. We offer internships in a variety of areas including aeronautics, business administration, civil engineering, construction management, environmental science and urban planning and development. If you know someone looking for a summer internship, please direct them to [APPLY HERE](#) and check out our video!



## National Women’s History Month

*“Here’s to strong women: May we know them. May we be them. May we raise them.”*

This month, and every month, we celebrate the significant contributions and achievements women have made to TDOT. We are proud to have 765 female employees, serving in many different areas of our business including engineering, finance, legal, administration and many more. Throughout the month of March, we highlighted a few of TDOT’s EPIC women on our social media channels. Click [HERE](#) to visit our Facebook page and hear the advice they give for women in the transportation industry. We are grateful for the impact each of our women employees have made in delivering transportation projects to the state of Tennessee.



**Want to get involved or have feedback? [Click here!](#)**